

CHIEF EXECUTIVE OFFICER (CEO)

Frequently Asked Questions

Is this a fulltime role?

The Trustees feel that the CEO role does need to be fulltime in the first instance. A decision will be made by the Trustees based on the needs of Potential Plus UK and the experience and expertise of the successful candidate.

Is a handover period planned for the role?

Our current CEO, Julie Taplin, is stepping down at the end of September. However, she will remain available for questions or as a sounding board until the end of December, should the new CEO want to take advantage of this. A decision on the starting date for the new CEO will be based on their own availability and in discussion with the Trustees.

What is the make-up of the staff team?

The charity's core working hours are 9am-4:30pm Monday to Friday making fulltime 35 hours per week. There are 2 fulltime employees and 9 parttime, with weekly contracted hours ranging from 16 to 30. To maintain flexibility, we also have a team of 6 casual workers (zero-hours contracts), who complement our assessment team. We are currently recruiting a fulltime Fundraising and Membership Officer.

What opportunities will there be to make a significant impact on the charity and its community going forward?

Over the last 12 months we have started to invest in the infrastructure of the organisation to prepare the foundations for growth. Some of these, such as the upskilling of staff, are already being embedded; others will launch over the coming months. Leading successful change will form a major part of the CEO's role over the coming years.

What is your understanding of hybrid-working between Milton Keynes and home?

Hybrid-working works well for Potential Plus UK. It enables the charity to benefit from the experience, expertise and passion of a wider range of people than if we were to limit ourselves to a staff team in one geographical location. However, it is important for the new CEO to have an understanding of how the office works and to be able to meet with colleagues in person as required. A discussion about these practicalities will take place with the successful candidate.